



Friends of Par Beach

Working hard for Par Beach and its Environment

Health and Safety (Duty of Care) Policy

- Under the common law, voluntary organisations and individual volunteers have a duty of care to each other and others who may be affected by their activities.
- The FoPB committee will discuss all Duty of Care issues before an event.
- The FoPB organisers/stewards will always wear FoPB 'Uniform' and/or Hi Vis waistcoats at an outdoor event, so that they are immediately recognisable.
- To avoid accidents all volunteer adults and members should be briefed on the safety arrangements, fire procedures and first aid procedures in any venue or at an outdoor event.
- FoPB organisers/stewards will have access to a mobile phone and First Aid kit.
- The FoPB committee will always carry out a Risk Assessment for each event, and it will be made available at all times.
- No member or volunteer will be asked to carry out anything which may endanger life or limb.
- No member or volunteer will be asked to do any heavy lifting.
- Members and volunteers will be advised of the clothing and footwear appropriate to the work that will be undertaken.
- FoPB organisers/stewards will ensure that neither they nor volunteers place themselves or others in danger.
- If any of the FoPB organisers/stewards in charge of an event witnesses dangerous or unsuitable behaviour, they have the right to stop the event, or ask the offending individual/s to leave. Beyond that they also have the right to call the police or other services.
- FoPB organisers reserve the right to stop children and young person's taking part in a particular event if they see fit.
- A 'child' shall be deemed to be under the age of 16 years and 'young person' under the age of 18 years. The organisers/stewards have the right to ask for proof of age.
- Any children taking part or attending any event will be the responsibility of parents or carers. No unaccompanied children will be allowed to take part.