

# Friends of Par Beach

**Working hard for Par Beach and its Environment** 

## **Vulnerable Adults Policy**

Friends of Par Beach is committed to ensuring that vulnerable people are not abused and that working practices minimise the risk of such abuse. This policy is to ensure that members of the committee are aware of their responsibilities and that the safety of all vulnerable adults is paramount. The committee will be aware of and guard against possible discrimination because of assumptions about class, gender, sexuality, race, religion and age.

#### Definition

Vulnerable adults are people who are over 18 years of age and who are getting or may need help from services to live in the community. Vulnerable adults may be unable to take care of themselves or protect themselves from harm or exploitation by other people. Adult protection concerns the violation of an individual's human and civil rights by another individual.

Abuse can be verbal, physical, financial, material, sexual, psychological, discriminatory, emotional or neglect. Abuse can take place in any setting, public or private, and can be perpetrated by anyone. Friends of Par Beach Committee believe that everyone has a right to live his/her life free from violence, fear and abuse. All adults have a right to be protected from harm and exploitation.

#### **Responsibilities of Friends of Par Beach Committee:**

- To ensure the committee is aware of vulnerable adults' need for protection;
- To be familiar with the vulnerable adult protection policy;
- To notify the appropriate agencies if abuse is identified or suspected;
- To support and where possible secure the safety of individuals;
- To ensure that all referrals to services have full information in relation to identified risk and vulnerability;
- To check volunteers who have access to or work with Vulnerable Adults with the Disclosure and Barring Service (DBS);
- To take appropriate action in line with the policy of Friends of Par Beach;
- To declare any existing or subsequent convictions.

### **Support for Those who Report Abuse**

All those making a complaint or allegation or expressing concern, whether they are Friends of Par Beach volunteers and/or service users and/or carers and/or members of the general public should be reassured that:

- They will be taken seriously;
- Their comments will usually be treated confidentially, but their concerns may be shared with the appropriate authorities if they or others are at significant risk.

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## The Vulnerable Adult has the right

- To be made aware of this policy
- To have alleged incidents recognised and taken seriously
- To receive fair and respectful treatment throughout
- To be involved in any process as appropriate
- To receive information about the outcome

We are also committed to reviewing our policy and good practice annually.

Chairman's Signature:

Adopted on:

2<sup>nd</sup> June 2015

Reviewed date:

2<sup>nd</sup> August 2017